KNOW YOUR TITLE IX

Title IX protects students, employees, and applicants from sex-based discrimination, harassment, and retaliation in education programs and activities, including on campus, at school-related events, and in online or off-campus settings that affect the learning or work environment.

PROHIBITED CONDUCT

- Unwelcome sexual/sex-based conduct or harassment
- Sexual assault (e.g., unwelcome touching of a private body part or rape)
- Discrimination or different treatment on the basis of sex
- Dating & domestic violence and abuse
- Stalking (2 or more acts)
- Retaliation

HOW TO REPORT

You can report concerns ***at any time***.

- Online, by phone, by email, or in person to the Title IX Coordinator
- You may report for yourself or on behalf of someone else
- It's okay to report even if you're unsure or just looking for information
- Employees are required to promptly report any known or suspected sexual harassment, discrimination, or retaliation

WHAT HAPPENS AFTER A REPORT IS MADE?

- Trained Title IX staff review each report
- Impacted individuals are offered support, resources & information about their rights & resolution options (e.g., educational intervention, mediation, investigation, etc.). Resources & support are available regardless of whether a resolution process moves forward.
- Privacy is respected & information is shared only as needed

Our goal: stop harmful behavior, address its impact, and help prevent it from happening again.

RESOURCES & SUPPORT AVAILABLE TO YOU

- Safety planning and support
- Academic or workplace adjustments
- Schedule, classroom, housing, or workspace changes
- Counseling or mental health support
- Digital and online safety assistance
- No-contact directives
- Increased safety or security support
- Adjustments to activities, athletics, or leadership roles
- Other appropriate support deemed appropriate by the Title IX Coordinator

FOR REPORTING, RESOURCES, AND SUPPORT, CONTACT YOUR TITLE IX COORDINATOR